

REGISTRAR, CO-OPERATIVE SOCIETIES, HARYANA, PANCHKULA.

In exercise of the powers conferred under Section 37 of the Haryana Co-operative Societies Act, 1984 and Rule 29 of the Haryana Cooperative Societies Rules, 1989, undersigned being the Registrar, Cooperative Societies, Haryana makes and further carries the *first amendment* in the following Service Rules for the employees of the Primary Agriculture Co-operative Societies (PACS)/ Co-operative Credit and Service Societies (CCSS), 2014, namely:-

1. These rules may be called the Primary Agriculture Co-operative Societies Staff Service/ Primary Cooperative Credit and Service Societies (*first amendment*) Rules, 2014.
2. In the Primary Agriculture Co-operative Societies Staff Service/ Primary Co-operative Credit and Service Staff Service Rules, 2014 the following shall be added /substituted as under:-

Rule	Existing	Proposed
12.8	---	<b>ENCASHMENT OF EARNED LEAVE :-</b> Encashment of unutilized earned leave upto 300 days shall be admissible, if due at the time of retirement. In case of death of an employee during service. His/ Her legal heirs can claim encashment of unutilized earned leave due, subject to the limit of 300 days or as amended by the Registrar, Co-operative Societies from time to time.
28.1	<b>EMPLOYEES WELFARE FUND :-</b> Every society shall maintain an Employees welfare fund and each year it shall allocate 5% of its net profit towards this fund. The financial assistance to employees shall be paid out of this fund subject to the approval of the Committee. This fund shall be deposited in concerned Bank to which the society is affiliated and would be utilized for the purpose for which it has been created. An employee shall be eligible for financial assistance to the amount of Rs. 2.50 lacs (Rupees two lacs and fifty thousand only) on his/ her death; Provided that in case of death of the employee, assistance shall be paid to his/her nominee or his/her legal heirs in absence of any nomination.	<b>EMPLOYEES WELFARE FUND :-</b> Every Cooperative society shall maintain an employees Welfare fund and each year, it shall allocate 5% of its net profit towards this fund. The financial assistance to employees shall be paid out of this fund, subject to the prior approval of Committee of the Cooperative society. This fund shall be deposited in concerned Bank to which the society is affiliated and would be utilized for the purpose for which it has been created.
33.	<b>Ex-GRATIA ASSISTANCE:-</b> In the case of death of an employee during service, a lump-sum Ex-gratia Assistance of Rs. 2.50 lacs shall be provided to the dependents of the deceased or as per instructions issued by Registrar, Cooperative Societies, Haryana from time to time, out of the Employees Welfare Fund (Rule 28)	<b>Ex-GRATIA ASSISTANCE</b> In case of death of an employee during service, lump-sum Ex-gratia Assistance of Rs. 2.50 lacs shall be provided to the dependents of the deceased or as amended from time to time by the Registrar, Cooperative Societies.

These amendment shall be applicable w.e.f. 01.03.2014.

Place: - Panchkula  
Dated: -14.08.2014


C.R.RANA  
Registrar  
Cooperative Societies, Haryana

Endst. No. C-3/ 3317-99

Dated:- 22-08-14

A copy of the above is forwarded to the following for information and necessary action.

1. The Principal Secretary to Government Haryana, Cooperation Department, Chandigarh.
2. The Managing Director, the Haryana State Cooperative Apex Bank Ltd. Chandigarh.
3. Chief Auditor, Cooperative Societies, in H.O.
4. All Deputy Registrar, Cooperative Societies, in the State of Haryana.
5. Principal, Centre for Cooperation Management, Rohtak.
6. All Assistant Registrar, Cooperative Societies, in the State of Haryana.
7. All Audit Officer, Cooperative Societies, in the State of Haryana.
8. All Chief Executive Officer, Central Cooperative Bank Ltd. in the State of Haryana.
9. The Managing Director, HARCOFED. Panchkula for information and publication in Haryana Sekhari Parkash.

  
(Pooram Naia)  
Additional Registrar, (Credit)  
for Registrar, Cooperative Societies,  
Haryana, Panchkula